



Environmental Policy

OEG Energy (OEG) recognises its responsibilities and duty of care for the wider environment and our communities. We believe that economic growth is linked to good environmental stewardship and are committed to working and operating in a manner that protects the environment, prevents pollution and ensures continual improvement in our environmental performance.

We recognise and accept our environmental obligations and are committed, not only to complying with legal and other requirements, but to exceed them where practicable. In order to be a sustainable, environmentally responsible and energy efficient business our Environmental Managements systems are intended to:

- Enhance our internal energy use and emissions monitoring reporting and disclosure process;
- Increase the efficient use of sustainable materials, resources and energy throughout our operations. Promote sustainable workplace travel and continue the transition to low carbon fleet, plant or machinery where possible;
- Promote adherence to the waste hierarchy, both internally and amongst our suppliers;
- Minimise the environmental impact of the production and distribution of OEG products;
- Train and educate our employees so they carry out their activities in an environmentally responsible manner;
- Promote sustainable best practices across our global locations and supply chain, engaging with stakeholders to address environmental challenges;
- Provide transparent environmental and sustainable performance reporting to the business and its stakeholders.

We consider it our duty as a global corporate citizen to be responsible in our consumption of finite resources and the socio-environmental impact that consumption can have. We are committed to reducing our greenhouse gas emissions and setting a clearly defined path to reduce these in line with the Paris Agreement goals. Our redefined Net Zero Roadmap will be published in 2024.

Each **OEG Company / Regional Manager** has overall responsibility for the implementation and effectiveness of the environmental management system and its performance. They shall provide leadership by demonstrating their commitment to environmental and sustainability issues.

Departmental / Line Managers have the day-to-day responsibility for the environmental management of activities / personnel under their control, and the setting of departmental objectives.

All **OEG Employees** are required to undertake the environmental and sustainability responsibilities defined by their role.

We will inform our suppliers and contractors of this policy as required and will monitor performance to ensure that the goods and services they provide meet our objectives.

I remind all employees that we all have a critical role to play in the delivery of our environmental and sustainable objectives and that we are all accountable for our environmental performance.

Name: John Heiton

Signature: 

Position: CEO

Date:

27 March 2024